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ABSTRACT

This annual publication is a compilation of statistical data that relates to the goals, programs, policies, and practices of professional education associations in fifty states. Almost 100 items are listed under nine major headings. This collection of statistical data is designed to serve as a quick reference, and it was compiled as a cooperative project by the National Education Association (NEA) and the National Council of State Education Associations (NCSEA). (Author)

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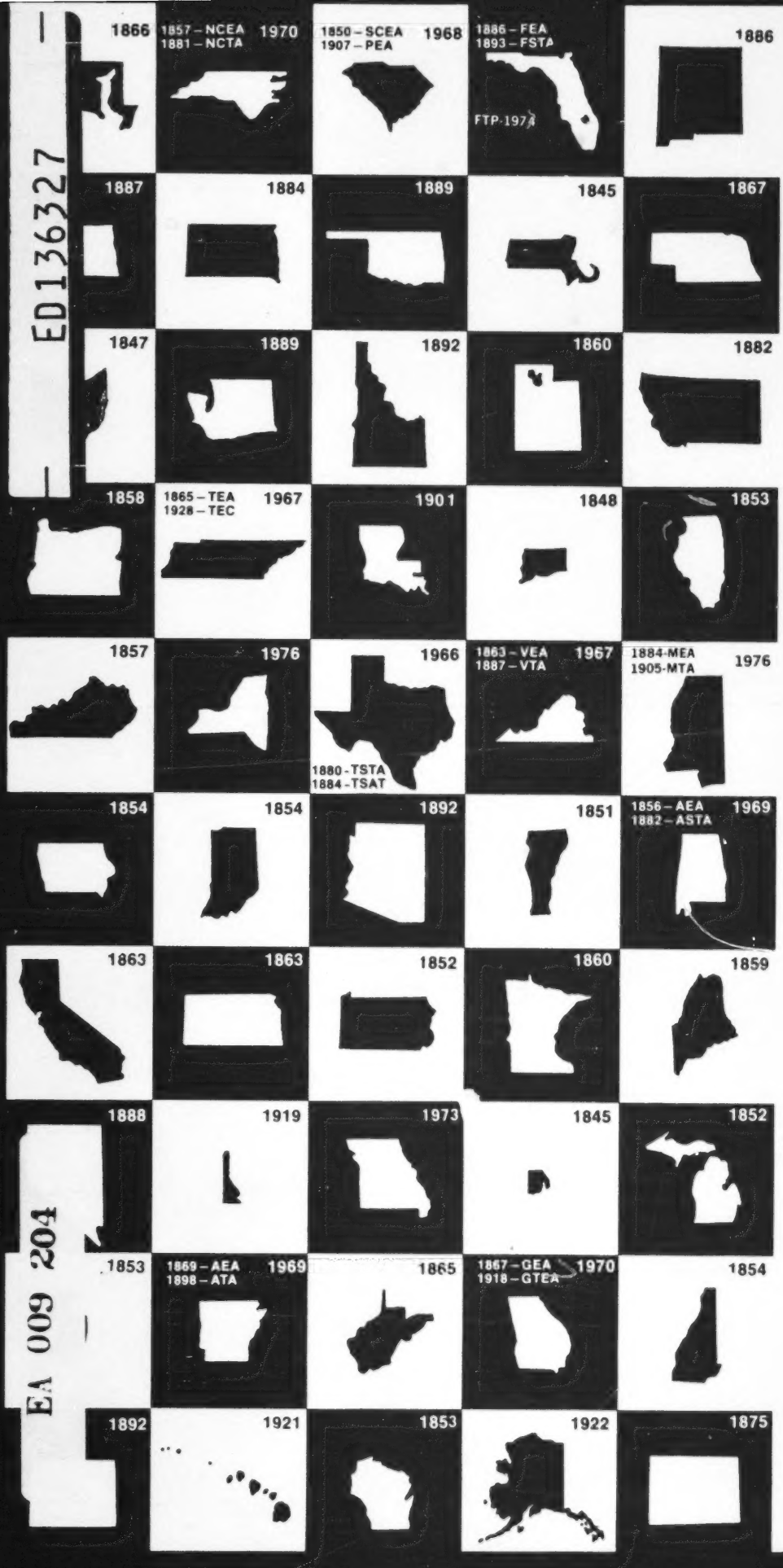

PROFILES OF STATE ASSOCIATIONS 1976-77

U.S. DEPARTMENT OF HEALTH, EDUCATION & WELFARE
NATIONAL INSTITUTE OF EDUCATION

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CONNECTICUT
DELAWARE
DISTRICT OF COLUMBIA
FLORIDA
GEORGIA
HAWAII
IDAHO
ILLINOIS
INDIANA
IOWA
KANSAS
KENTUCKY
LOUISIANA (LEA)
MAINE
MARYLAND
MASSACHUSETTS
MICHIGAN
MINNESOTA
MISSISSIPPI
MISSOURI
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NEBRASKA
NEVADA
NEW HAMPSHIRE
NEW JERSEY
NEW MEXICO
NEW YORK
NORTH CAROLINA
NORTH DAKOTA
OHIO
OKLAHOMA
OREGON
OVERSEAS EDUC. ASSN.
PENNSYLVANIA
PUERTO RICO
RHODE ISLAND
SOUTH CAROLINA
SOUTH DAKOTA
TENNESSEE
TEXAS
UTAH
VERMONT
VIRGINIA
WASHINGTON
WEST VIRGINIA
WISCONSIN
WYOMING

PREFACE

Profiles of State Associations is a cooperative project of the National Education Association and the National Council of State Education Associations.

This annual publication is a compilation of statistical data which relates to the goals, programs, policies, and practices of professional education associations in the fifty states, District of Columbia-NEA, the Overseas Education Association and the Asociación de Maestros de Puerto Rico.

Almost one hundred items are listed under nine major headings. This composite of information is uniquely designed to serve as a quick and easy reference for those who work for the United Teaching Profession.

George S. Green

George S. Green, NCSEA Executive Secretary
and Manager, State Relations, NEA

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Nota Bene: N/A as an entry signifies data not available;
--- signifies not relevant.

I. ASSOCIATION MEMBERSHIP AND DUES, 1975-76

STATE	ORGANIZATION DATE	TOTAL PUBLIC SCHOOL TEACHERS, K-12	TOTAL HIGHER ED. TEACHERS	ACTIVE MEMBERS	RETIRED MEMBERS	PARAPROF./ AUXILIARY MEMBERS	STUDENT MEMBERS	OTHER MEMBERS
ALABAMA	*1969	36,675	7,750	35,199	7,458	1,735	1,280	40
ALASKA	1922	4,750	420	3,847	46	26	48	20
ARIZONA	1892	22,350	5,000 est.	18,531	221	714	381	—
ARKANSAS	*1969	22,598	3,090	17,999	629	87	1,246	171
CALIFORNIA	1863	231,185	57,198+	143,445	19,798	1,685	1,653	N/A
COLORADO	1875	29,982	4,500	23,713	1,682	112	0	312
CONNECTICUT	1848	40,739	1,600	27,613	206	645	244	99
DELAWARE	1919	7,635	N/A	4,671	123	316	7	2
DISTRICT OF COLUMBIA	1849	6,858	N/A	898	80	—	—	3
FLORIDA	1974	83,136	7,500	26,829	17	169	170	39
GEORGIA	*1970	52,250	10,000	41,714	4,959	1,038	1,114	N/A
HAWAII	1970	8,600	N/A	6,100	140	N/A	—	6
IDAHO	1892	10,549	2,000	8,304	81	113	193	2
ILLINOIS	1853	113,000	33,000	61,408	3,053	N/A	372	251
INDIANA	1854	52,676	9,600	37,141	11,927	409	1,833	28
IOWA	1854	38,239	11,515	32,104	3,644	385	1,460	N/A
KANSAS	1863	28,233	5,297	22,396	3,208	76	1,534	51
KENTUCKY	1857	31,800	4,000	26,438	6,500	24	1,706	160
LOUISIANA (LEA)	1901	14,605	N/A	10,931	322	705	394	20
MAINE	1859	12,200	1,200	12,793	3,216	—	—	N/A
MARYLAND	1866	48,599	12,000	37,242	280	2,273	433	—
MASSACHUSETTS	1845	61,292	5,843	61,887	959	—	527	174
MICHIGAN	1852	91,222	14,178 app.	86,169	6,054	610	610	13
MINNESOTA	1860	53,324	8,000 est.	39,120	1,738	454	3,215	584
MISSISSIPPI	*1976	19,200	588	18,689	304	54	1,439	—
MISSOURI	1973	55,000 est.	N/A	13,000	N/A	N/A	N/A	N/A
MONTANA	1882	10,654	100	6,473	84	138	749	354
NEBRASKA	1867	17,973	583	19,081	217	341	1,694	—
NEVADA	1888	4,345	342	4,687	26	—	27	8
NEW HAMPSHIRE	1854	8,000	2,000	6,120	1,500	35	15	20
NEW JERSEY	1853	88,732	5,700	83,000	10,876	12,383	1,461	534
NEW MEXICO	1886	13,000	2,000	9,389	188	570	450	N/A
NEW YORK	1976	220,000 est.	60,000 est.	20,000	—	N/A	N/A	N/A
NORTH CAROLINA	*1970	58,579	11,077	48,153	6,993	N/A	2,362	—
NORTH DAKOTA	1887	7,467	1,250	6,994	148	295	965	N/A
OHIO	1847	112,833	24,000	84,820	1,042	N/A	2,018	735
OKLAHOMA	1889	32,500	1,121	28,646	5,947	3,551	1,984	N/A
OREGON	1858	24,539	4,400	21,305	80	N/A	235	1,085
OVERSEAS EDUC. ASSN.	1956	7,500	—	3,603	2	--	—	10
PENNSYLVANIA	1852	115,668	33,327	99,472	23,469	10,037	5,798	3,195
PUERTO RICO	1911	30,000 app.	5,300 app.	18,897	8,488	—	—	—
RHODE ISLAND	1845	9,342	1,401 St.	5,897	222	138	57	7
SOUTH CAROLINA	*1968	32,000	7,456	22,418	3,486	349	696	—
SOUTH DAKOTA	1884	9,330	1,045 St.	6,459	41	—	473	505
TENNESSEE	*1967	45,942	6,210	42,858	10,300	1,948	2,987	35
TEXAS	*1966	161,953	29,425	123,927	6,489	16,044	23,337	138
UTAH	1860	14,958	3,173	13,146	393	246	216	38
VERMONT	1851	6,000 est.	1,200 est.	4,400 est.	400 est.	100 est.	65 est.	N/A
VIRGINIA	*1967	57,930 (1974)	6,000	44,747	10,919	1,200	2,199	N/A
WASHINGTON	1889	37,000	4,000	35,116	843	177	665	77
WEST VIRGINIA	1865	14,689	180	16,079	1,952	8,300	947	N/A
WISCONSIN	1853	50,043	19,431	39,073	541	269	433	340
WYOMING	1892	5,888	1,207	4,770	400	700	300	N/A

*Year of Merger

I. ASSOCIATION MEMBERSHIP AND DUES, 1975-76

TOTAL MEMBERSHIP	STATE DUES 1975-76	DUES STRUCTURE	DATE OF LAST INCREASE	LOCAL DUES RANGE LOW	LOCAL DUES RANGE HIGH	LOCAL DUES RANGE MEDIAN	STATE
45,712	$ 40.00	Flat dues	1974-75	$ 1.00	$ 28.00	$ 5.00	ALABAMA
3,987	$179.00	.90% of average salary	1975	$10.00	$ 50.00	$25.00	ALASKA
19,836	$ 65.00	.50% of average salary	1976-77	$ 1.00	$ 46.00	$ 7.00	ARIZONA
20,132	$ 29.00	.33% of average salary	1976	$ 1.00	$ 44.00	$ 5.00	ARKANSAS
166,581	$100.00	Flat dues	1975-76	$ 1.00	$175.00	$87.00	CALIFORNIA
25,819	$ 67.00	.56% of average salary	1976	$ 1.00	$ 56.97	$30.00	COLORADO
28,847	$ 71.00	Flat dues	1976	$ 5.00	$ 60.00	$30.00	CONNECTICUT
5,119	$ 76.00	.98% of beginning salary	1976	$ 1.00	$ 18.00	$10.00	DELAWARE
981	$ 25.00	Flat dues	1975-76	—	—	—	DISTRICT OF COLUMBIA
27,224	$ 50.00	Flat dues	1975	$15.00	$ 45.00	$30.00	FLORIDA
48,825	$ 37.00	.005 of beginning salary	1975-76	$ 1.00	$ 37.00	$15.00	GEORGIA
6,246	$143.44	Flat dues	1976	$ 2.00	$ 5.00	N/A	HAWAII
8,693	$ 78.00	1.1% of average salary	1976	$ 0.00	$ 41.00	$10.00	IDAHO
64,712	$ 84.00	.52% of average salary	1976	$ 1.00	$ 30.00	$ 8.87	ILLINOIS
50,026	$102.00	.825 of average CT salary	1976	$ 1.00	$ 51.00	$ 7.00	INDIANA
37,593	$ 62.00	.0052 of average salary	1976-77	$ 1.00	$ 30.00	$ 9.00	IOWA
27,265	$ 67.00	Flat dues	1976	$ 5.00	$ 60.00	$20.00	KANSAS
34,828	$ 54.00	.55% of average salary	1976	$ 1.00	$ 27.00	$ 6.00	KENTUCKY
12,372	$ 55.00	Flat dues	1969	$ 1.00	$ 20.00	$ 5.00	LOUISIANA (LEA)
16,009	$ 80.00	.70% of average salary	1975	$ 1.00	$ 35.00	$15.00	MAINE
40,228	$ 56.00	.40% of average salary	1976	$10.00	$ 54.00	$22.50	MARYLAND
63,020	$ 92.00	.80% of average salary	1976	$ 1.00	$ 95.00	$15.00	MASSACHUSETTS
93,553	$140.50	Flat dues	1976	$ 4.00	$ 68.00	$30.00	MICHIGAN
45,111	$ 80.00	.60% of average salary	1976	$ 2.00	$ 48.00	N/A	MINNESOTA
21,074	$ 25.00	Flat dues	1975	$ 2.00	$ 5.00	$ 3.50	MISSISSIPPI
13,000	$ 67.00	Flat dues	1975	$ 5.00	$ 30.00	$15.00	MISSOURI
7,798	$ 93.00	Flat dues	1976	$ 2.00	$ 33.00	$12.00	MONTANA
21,333	$ 47.00	.42% of average salary	1975	$ 2.00	$ 42.50	$10.00	NEBRASKA
4,748	$ 49.00	Flat dues	1975-76	$33.00	$ 70.00	$43.00	NEVADA
7,690	$ 70.00	.65% of average salary	1976	$ 2.00	$ 20.00	$10.00	NEW HAMPSHIRE
108,254	$ 73.00	.54% of average salary	1976	$ 0	$ 68.00	$20.00	NEW JERSEY
10,597	$ 44.00	.40% of average salary	1973	$ 3.00	$ 25.00	$ 8.00	NEW MEXICO
20,000	$ 65.00	Flat dues	—	N/A	N/A	N/A	NEW YORK
57,508	$ 30.00	.40% of beginning salary	1975-76	$ 2.00	$ 10.00	$ 5.00	NORTH CAROLINA
8,502	$ 56.00	.55% of average salary	1974-75	$ 1.00	$ 50.00	$ 5.00	NORTH DAKOTA
88,615	$ 81.00	.70% of average salary	1976	$ 2.00	$ 45.00	$15.00	OHIO
40,128	$ 32.00	.33% of average salary	1976	$ .50	$ 10.00	$ 3.00	OKLAHOMA
22,705	$108.00	.75% of average salary	1975	$ 0	$ 36.00	$10.00	OREGON
3,615	$ 75.00	Flat dues	1973	$12.00	$ 25.00	—	OVERSEAS EDUC. ASSN.
141,971	$ 77.00	.60% of average salary	1976	$ 0	$ 52.00	$13.65	PENNSYLVANIA
27,385	$ 16.00	Flat dues	1975	N/A	N/A	N/A	PUERTO RICO
6,321	$ 58.00	.40% of max. average salary	1976-77	$ 2.00	$ 25.00	$10.00	RHODE ISLAND
26,949	$ 42.00	.45% of average salary	1975	$ 2.00	$ 20.00	$ 5.00	SOUTH CAROLINA
7,478	$ 68.00	.73% of average salary	1976	$ 1.00	$ 29.00	N/A	SOUTH DAKOTA
58,128	$ 33.00	.45% of beginning salary	1975-76	$ 1.00	$ 60.00	$ 7.00	TENNESSEE
169,935	$ 39.00	.40% of average salary	1976-77	$ 0	$100.00	$ 2.00	TEXAS
14,039	$ 62.00	.55% of average salary	1976	$ 2.50	$ 41.00	$26.00	UTAH
4,965 est.	$ 49.00	.50% of average salary	1976	$ 1.00	$ 41.00	$10-15.00	VERMONT
45,947	$ 41.00	.38% of avg. sal., K-12	1976	$ 8.00	$ 79.00	$15.00	VIRGINIA
36,878	$ 96.00	.70% of avg. sal., K-12	1976	$10.00	$ 81.00	N/A	WASHINGTON
27,310	$ 41.00	.40% of average salary	1976-77	$ 0	$ 20.00	$ 1.00	WEST VIRGINIA
40,656	$ 71.00	Flat dues	1976	$ 5.00	$ 97.25	N/A	WISCONSIN
5,170	$ 60.00	.50% of average salary	1975	$ 3.00	$ 43.00	$12.00	WYOMING

II. ASSOCIATION STRUCTURE

STATE	SIZE OF BOARD	FREQUENCY OF MEETINGS	BOARD HAS EXEC. COMM.	SIZE OF EXEC. COMM.	FREQUENCY OF MEETINGS	SIZE OF DELEGATE ASSEMBLY	RATIO OF DELEGATES TO MEMBERS	FREQUENCY OF MEETINGS
ALABAMA	29	12 annually	No			784	1:50	1 annually
ALASKA	11	8 annually	No			135	1:35	1 annually
ARIZONA	17	12 annually	No			700	1:25	1 annually
ARKANSAS	33	4 annually	Yes	8	4 annually	720	1:25	1 annually
CALIFORNIA	21	12 annually+	No			375	1:354	5 annually
COLORADO	22	12 annually	Yes	4	On Call	573	1:50	1 annually
CONNECTICUT	26	11 annually	Yes	7	12 annually	600	1:40	1 annually
DELAWARE	28	12 annually	Yes	12	12 annually	220	1:20	1 annually
DISTRICT OF COLUMBIA	18	12 annually	Yes	5	On call	200	Flexible	1 annually
FLORIDA	31	12 annually	Yes	7	6 annually	1,600	1:20	1 annually
GEORGIA	25	4 annually/on call	Yes	7	On call	1,228	1:35	2 annually
HAWAII	23	12 annually	No			240	1:25	1 annually
IDAHO	23	5 annually	No			469	1:18	2 annually
ILLINOIS	53	6 annually	Yes	7	6 annually	600	1:100	1 annually
INDIANA	25	12 annually	Yes	5	6 annually	726	1:52	2 annually
IOWA	27	8-10 annually	No			716	1:100	1 annually
KANSAS	29	9 annually/on call	Yes	6	Prior to Board	527	1:42	1 annually
KENTUCKY	26	12 annually	Yes	6	On Call	600 est.	1:50	1 annually
LOUISIANA (LEA)	24	4 annually	Yes	7		7,500	Flexible	1 annually
MAINE	18	8 annually	No			81	1:150	1 annually
MARYLAND	13	12 annually	No			740	1:50	1 annually
MASSACHUSETTS	47	6 annually	Yes	12	8 annually	1,166	1:50	1 annually
MICHIGAN	37	10 annually	Yes	7	10 annually	550	1:200	2 annually
MINNESOTA	38	6 annually	Yes	10	6 annually	650	1:35	1 annually
MISSISSIPPI	67	4 annually	Yes	18	On call	800	1:25	2 annually
MISSOURI	16	11 annually	No			450	1:75	4 annually
MONTANA	21	6 annually	Yes	5	On Call	325	1:25	1 annually
NEBRASKA	23	12 annually	No			476	1:40	1 annually
NEVADA	19	4 annually	No			104	1:35	1 annually
NEW HAMPSHIRE	15	12 annually	No			120	1:51	1 annually
NEW JERSEY	30	12 annually	No			126	1:825	5 annually
NEW MEXICO	19	10 annually	Yes	3	On call	312	1:40	2 annually
NEW YORK	30	6 annually	Yes	11	12 annually	200+	1:100	1 annually
NORTH CAROLINA	22	6-8 annually	No			2,500	1:20	1 annually
NORTH DAKOTA	14	12 annually	No			125	1:58	1 annually
OHIO	36	12 annually	No			1,440	1:60	2 annually
OKLAHOMA	30	12 annually	No			602	1:50	1 annually
OREGON	27	12 annually	Yes	6	12 annually	300	1:75	1 annually
OVERSEAS EDUC. ASSN.	8	3-4 annually	No			Open	Open	1 annually
PENNSYLVANIA	24	10 annually	No			1,200	1:75	2 annually
PUERTO RICO	103	4 annually	Yes	20	On call	743	1:36	1 annually
RHODE ISLAND	28	10 annually	No			243	1:26	3 annually
SOUTH CAROLINA	50	6 annually	Yes	9	6 annually	566	1:50	2 annually
SOUTH DAKOTA	14	6 annually	Yes	4	On call	500	1:15	1 annually
TENNESSEE	20	12 annually	Yes	5	On call	1,600	1:25	1 annually
TEXAS	43	5 annually	No			1,572	1:100	1 annually
UTAH	15	12 annually	No			377	1:37	2 annually
VERMONT	16	8 annually	Yes	4	On call	90	1:50	1 annually
VIRGINIA	29	5 annually	Yes	7	5 annually	1,500	1:30	1 annually
WASHINGTON	40	8 annually	Yes	9	12 annually	597	1:100	1 annually
WEST VIRGINIA	13	12 annually	No			325	1:49	1 annually
WISCONSIN	44	8 annually	No			887	1:50	1 annually
WYOMING	12	6 annually	No			125	1:36	1 annually

II. ASSOCIATION STRUCTURE

MONTH (S) ASSEMBLY CONVENES	ANNUAL STATEWIDE CONVENTION SEP. FROM D.A.	ANNUAL STATEWIDE CONVENTION IN CONJ. W/D.A.	ANNUAL REGIONAL CONVENTIONS	ASS'N. BUDGET APPROVED BY	ELECTION OF NEA DIRECTORS BY	ELECTION BY SECRET BALLOT	STATE
December	X		No	Board of Dir.	Referendum	Yes	ALABAMA
January	X		No	Del. Assembly	Referendum	Yes	ALASKA
April	No		No	Board of Dir.	Del. Assembly	Yes	ARIZONA
November		X	No	Board of Dir.	Referendum	Yes	ARKANSAS
Sep/Dec/Jan/Mar/May	No		No	Del. Assembly	Rep. Assembly	Yes	CALIFORNIA
March or April	No		No	Board of Dir.	Del. Assembly	Yes	COLORADO
May	No		N/A	Rep. Assembly	Rep. Assembly	Yes	CONNECTICUT
Spring	No		No	Exec. Board	Referendum	Yes	DELAWARE
April		X	No	Board of Dir.	Referendum	Yes	DISTRICT OF COLUMBIA
April	No		No	Rep. Assembly	Rep. Assembly	Yes	FLORIDA
March or April/Nov		X	Yes	Board of Dir.	Referendum	N/A	GEORGIA
Easter Vac		X	No	Del. Assembly	Referendum	Yes	HAWAII
April/Nov	No		No	Board of Dir.	Referendum	Yes	IDAHO
February	No		No	Del. Assembly	Del. Assembly	N/A	ILLINOIS
April/Oct	X		Yes	Rep. Assembly	Rep. Assembly	Yes	INDIANA
February	No		No	Del. Assembly	Del. Assembly	Yes	IOWA
January		X	No	Board of Dir.	Referendum	Yes	KANSAS
April		X	No	Board of Dir.	Del. Assembly	Yes	KENTUCKY
November		X	Yes	Del. Assembly	Del. Assembly	Yes	LOUISIANA (LEA)
April	X		No	Exec. Committee	Del. Assembly	Yes	MAINE
October		X	No	Gen. Council	Referendum	Yes	MARYLAND
May	No		No	Board of Dir.	Del. Assembly	Yes	MASSACHUSETTS
Oct or Nov /April/May	No		No	Del. Assembly	Del. Assembly	Yes	MICHIGAN
March	X		No	Board of Dir.	Del. Assembly	Yes	MINNESOTA
March/Sept		X	No	Board of Dir.	Referendum	Yes	MISSISSIPPI
Nov/Jan/Mar/May		X	Yes	Del. Assembly	Del. Assembly	N/A	MISSOURI
April	No		Yes	Del. Assembly	Membership	Yes	MONTANA
March	X		Yes	Board of Dir.	Del. Assembly	Yes	NEBRASKA
May	No		Yes	Del. Assembly	Del. Assembly	N/A	NEVADA
April	X		No	Del. Assembly	Referendum	N/A	NEW HAMPSHIRE
Sep/Nov/Jan/Mar/May		X	No	Del. Assembly	Del. Assembly	Yes	NEW JERSEY
Oct/April	X		Yes	Del. Assembly	Referendum	Yes	NEW MEXICO
April	No		No	Board of Dir.	Del. Assembly	Yes	NEW YORK
April		X	Yes	Board of Dir.	Referendum	Yes	NORTH CAROLINA
April	X		No	Board of Dir.	Referendum	Yes	NORTH DAKOTA
Dec/May	No		Yes	Del. Assembly	Del. Assembly	Yes	OHIO
April	X		Yes	Del. Assembly	Del. Assembly	Yes	OKLAHOMA
April	No		No	Board of Dir.	Rep. Assembly	Yes	OREGON
May		X	No	Del. Assembly	Referendum	Yes	OVERSEAS EDUC. ASSN.
May/Dec		X	No	Board of Dir.	Del. Assembly	Yes	PENNSYLVANIA
December		X	Yes	Del. Assembly	Del. Assembly	Yes	PUERTO RICO
Oct/Feb/April	X		No	Exec. Committee	Del. Assembly	Yes	RHODE ISLAND
April/Oct	X		No	Board of Dir.	Referendum	Yes	SOUTH CAROLINA
April	X		No	Board of Dir.	Referendum	Yes	SOUTH DAKOTA
April or May	X		No	Del. Assembly	Rep. Assembly	Yes	TENNESSEE
March		X	Yes	Exec. Committee	Referendum	Yes	TEXAS
Nov/March	X		No	Board of Dir.	Referendum	Yes	UTAH
April or May	X		No	Del. Assembly	Referendum	N/A	VERMONT
March or April		X	No	Del. Assembly	Referendum	Yes	VIRGINIA
May	No		No	Board of Dir.	Del. Assembly	Yes	WASHINGTON
May	X		No	Del. Assembly	Del. Assembly	Yes	WEST VIRGINIA
May	X		No	Del. Assembly	Del. Assembly	N/A	WISCONSIN
April	X		No	Del. Assembly	Referendum	Yes	WYOMING

II. ASSOCIATION STRUCTURE

STATE	NEA DIR(S) MEMBER OF GOVERNING BOARD	VOTING MEMBER	PAY EXPENSES OF NEA DELEGATES					STATE AFFIRM. ACTION PLAN	PROF. STAFF MEMBERSHIP
			ALL DEL.	SOME DEL.	OFFICERS	BOARD	OTHER		
ALABAMA	Yes	Yes		Part	Full			Yes	Staff
ALASKA	Yes	Yes		Full				No	Active
ARIZONA	Yes	Yes		Part				No	Special
ARKANSAS	Yes	Yes			Full	Part		Yes	Active
CALIFORNIA	No			Part	Full	Full	Full	Yes	Assoc.
COLORADO	Yes	No		Full				Yes	Friends of Ed.
CONNECTICUT	Yes	Yes	Full					Yes	Limited
DELAWARE	Yes	No			Full		Part	Yes	Special
DISTRICT OF COLUMBIA	Yes	Yes	Part					No	Staff
FLORIDA	Yes	Yes		Part	Part			No	Special
GEORGIA	No			Part	Full	Full		No	Assoc.
HAWAII	Yes	Yes		Part	Full			No	Active
IDAHO	Yes	Yes		Full	Full			Yes	Staff
ILLINOIS	Yes	Yes		Part				Yes	Active
INDIANA	Yes	Yes		Part	Full	Part		Yes	Assoc.
IOWA	Yes	Yes			Full			Yes	Active
KANSAS	Yes	Yes		Full	Full			Yes	Special
KENTUCKY	Yes	Yes	Part					Yes	No
LOUISIANA (LEA)	No	No			Full			No	Active
MAINE	Yes	Yes		Part	Full			Yes	Active/special
MARYLAND	Yes	Yes		Part	Full	Full		Yes	Active
MASSACHUSETTS	Yes	Yes		Full	Full			Yes	Active
MICHIGAN	Yes	No		Part	Full	Full		Yes	Assoc.
MINNESOTA	Yes	Yes		Full	Full			Yes	Active
MISSISSIPPI	Yes	No			Full		Full	No	Staff
MISSOURI	Yes	Yes		Part				Yes	Special
MONTANA	Yes	Yes		Full	Full			Yes	Assoc.
NEBRASKA	Yes	Yes		Full	Full	Full		Yes	Assoc.
NEVADA	Yes	Yes					Part	In process	Active
NEW HAMPSHIRE	Yes	Yes			Full	Full		No	Active
NEW JERSEY	No			Full				Yes	Active
NEW MEXICO	Yes	Yes	Part		Full			Yes	Active/assoc.
NEW YORK	Yes	No			Full	Full		No	No
NORTH CAROLINA	Yes	Yes		Part	Part	Part		Yes	Associate
NORTH DAKOTA	Yes	Yes	Full					No	Special
OHIO	Yes	4 yes, 1 no		Full	Full	Full		Yes	Special
OKLAHOMA	Yes	Yes			Full	Full		Yes	Special
OREGON	Yes	Yes		Full	Full			Yes	Assoc.
OVERSEAS EDUC. ASSN.	Yes	Yes		Part	Part			No	Assoc.
PENNSYLVANIA	Yes	No	Part					Yes	Assoc.
PUERTO RICO	Yes	Yes		Part	Full			No	Active
RHODE ISLAND	Yes	Yes	Full					Yes	No
SOUTH CAROLINA	Yes	Yes		Full	Full			Yes	Special
SOUTH DAKOTA	Yes	Yes		Part		Part		Yes	Special
TENNESSEE	Yes	No		Full		Full		Yes	Active
TEXAS	No				Full			No	Active
UTAH	Yes	Yes		Full		Full	Full	Yes	Active
VERMONT	Yes	Yes	Part					Yes	Special
VIRGINIA	Yes	Yes			Full	Full		In process	Special
WASHINGTON	Yes	Yes		Part	Full			Yes	Special
WEST VIRGINIA	Yes	Yes		Part				No	Active
WISCONSIN	Yes	Yes		Part				Yes	No
WYOMING	Yes	Yes		Full	Full			No	Staff

II. ASSOCIATION STRUCTURE

RESTRICTIONS	MEMB. YR. BEGINS	FISCAL YR. BEGINS	TERM OF PRESIDENT	FULL-TIME PRESIDENT	MONTH OFFICE ASSUMED	V.P. SUCCEEDS TO PRESIDENCY	OTHER FULL-TIME OFFICERS (NO.)	STATE
Vote/hold office	10/1	10/1	1 year	Yes	March	Yes	None	ALABAMA
None	7/1	7/1	1 year	Yes	July	Yes	None	ALASKA
Vote/hold office	9/1	9/1	1 year	Yes	July	Yes	None	ARIZONA
Hold office	9/1	7/1	1 year	Yes	May	Yes	None	ARKANSAS
Vote/hold office	9/1	9/1	2 years	Yes	July	No	None	CALIFORNIA
Vote/hold office	9/1	7/1	2 years	Yes	July	No	None	COLORADO
Vote/hold office	1/1	7/1	1 year	Yes	July	Yes	None	CONNECTICUT
Vote/hold office	9/1	9/1	2 years	Yes	September	No	None	DELAWARE
Vote/hold office	9/1	9/1	1 year	No	September	No	None	DISTRICT OF COLUMBIA
Vote/hold office	9/1	9/1	1 year	Yes	July	No	None	FLORIDA
Vote/hold office	9/1	6/1	1 year	No	Mar/April	Yes	2	GEORGIA
Vote	7/1	7/1	1 year	Yes	July	No	N/A	HAWAII
Vote/hold office	9/1	9/1	1 year	Yes	July	Yes	None	IDAHO
Vote/hold office	9/1	7/1	2 years	Yes	July	Yes	None	ILLINOIS
Vote/hold office	9/1	9/1	2 years	Yes	September	No	None	INDIANA
None	9/1	7/1	1 year	Yes	July	Yes	None	IOWA
Vote/hold office	9/1	7/1	1 year	Yes	July	No	None	KANSAS
	10/1	9/1	1 year	Yes	April	No	None	KENTUCKY
None	9/1	9/1	1 year	No	November	No	1	LOUISIANA (LEA)
Hold office	9/1	9/1	1 year	Yes	July	No	None	MAINE
None	9/1	9/1	2 years	Yes	September	Yes	None	MARYLAND
Vote/hold office	7/1	7/1	1 year	Yes	July	Yes	None	MASSACHUSETTS
Vote/hold office	9/1	9/1	2 years	Yes	September	No	None	MICHIGAN
None	9/1	8/31	2 years	Yes	September	No	None	MINNESOTA
Vote	9/1	7/1	1 year	No	June	Yes	None	MISSISSIPPI
Vote/hold office	9/1	9/1	1 year	Yes	September	Yes	None	MISSOURI
Vote/hold office	6/1	9/1	2 years	No	June	No	None	MONTANA
Vote/hold office	10/1	10/1	1 year	No	October	Yes	None	NEBRASKA
Vote/hold office	9/1	9/1	1 year	No	May	Yes	None	NEVADA
None	9/1	9/1	1 year	Yes	July	No	None	NEW HAMPSHIRE
None	9/1	9/1	2 years	Yes	September	No	None	NEW JERSEY
Hold office	9/1	9/1	1 year	No	September	Yes	3	NEW MEXICO
	9/1	9/1	—	Yes	—	—	5	NEW YORK
Vote/hold office	7/1	7/1	1 year	Yes	April	Yes	None	NORTH CAROLINA
Vote/hold office	9/1	7/1	1 year	No	July	Yes	None	NORTH DAKOTA
Vote/hold office	9/1	9/1	1 year	Yes	September	No	None	OHIO
Vote/hold office	7/1	9/1	1 year	Yes	July	No	None	OKLAHOMA
Vote/hold office	9/1	9/1	1 year	Yes	July	Yes	None	OREGON
Vote/hold office	9/1	9/1	2 years	No	May	No	None	OVERSEAS EDUC. ASSN.
Vote/hold office	9/1	9/1	1 year	Yes	September	Yes	1	PENNSYLVANIA
None	7/1	7/1	3 years	Yes	January	No	12	PUERTO RICO
	9/1	9/1	2 years	Yes	July	No	N/A	RHODE ISLAND
Vote/hold office	9/1	7/1	1 year	Yes	July	Yes	None	SOUTH CAROLINA
Vote/hold office	9/1	7/1	1 year	Yes	July	No	None	SOUTH DAKOTA
Vote/hold office	9/1	8/31	1 year	No	July	Yes	None	TENNESSEE
None	9/1	9/1	1 year	Yes	June	Yes	1	TEXAS
Vote/hold office	10/1	10/1	1 year	Yes	July	Yes	None	UTAH
Vote/hold office	9/1	9/1	1 year	No	July	No	None	VERMONT
Vote/hold office	9/1	7/1	1 year	Yes	July	No	None	VIRGINIA
Vote/hold office	9/1	9/1	1 year	Yes	July	No	2	WASHINGTON
None	9/1	9/1	1 year	Yes	May	No	None	WEST VIRGINIA
	9/1	9/1	2 years	Yes	September	No	None	WISCONSIN
Vote/hold office	9/1	9/1	1 year	No	September	Yes	None	WYOMING

III. HEADQUARTERS ORGANIZATION AND STAFF RELATIONSHIPS

STATE	EXECUTIVE SECRETARY/ DIRECTOR	YEARS PRESENT EXEC. SEC'Y/DIR. HAS SERVED	OFFICER OF CORPORATION	VOTING MEMBER OF BOARD	EXEC. SEC'Y/DIR. WRITTEN CONTRACT	LENGTH OF CONTRACT	TOTAL PROF. STAFF
ALABAMA	Exec. Sec'y.	8	Yes	No	Yes	4 years	34
ALASKA	Exec. Sec'y.	11	Yes	No	Yes	Continuing	6
ARIZONA	Exec. Sec'y.	19	No	No	Yes	3 years	25
ARKANSAS	Exec. Sec'y.	22	Yes	No	Yes	2 years	11
CALIFORNIA	Exec. Dir.	1	Yes	No	Yes	3 years	215
COLORADO	Exec. Sec'y.	1	Yes	No	Yes	2 years	35
CONNECTICUT	Exec. Sec'y.	5	No	No	Yes	3 years	30
DELAWARE	Exec. Dir.	1 3/4	Yes	No	Yes	3 years	5
DISTRICT OF COLUMBIA	Exec. Dir.	New	No	No	Yes	1 year	1
FLORIDA	Exec. Sec'y.	New	No	No	Yes	2 years	37
GEORGIA	Exec. Sec'y.	6	Yes	No	Yes	5 years	30
HAWAII	Exec. Sec'y.	2	Yes	N/A	Yes	Negotiable	15
IDAHO	Exec. Sec'y.	New	Yes	No	Yes	Continuing	10
ILLINOIS	Exec. Sec'y.	5	Yes	No	Yes	2 years	60
INDIANA	Exec. Dir.	6	Yes	No	Yes	2 years	51
IOWA	Exec. Sec'y.	2	Yes	No	Yes	2 years	37
KANSAS	Exec. Dir.	2	No	No	Yes	1 year	33
KENTUCKY	Exec. Sec'y.	1 1/3	No	No	Yes	2 years	23
LOUISIANA (LEA)	Exec. Sec'y.	20	Yes	Yes	No		8
MAINE	Exec. Dir.	11	No	No	Yes	3 years	17
MARYLAND	Exec. Sec'y.	2 1/2	Yes	No	Yes	4 years	26
MASSACHUSETTS	Exec. Sec'y/Treas.	13	Yes	Yes	Yes	4 years	66
MICHIGAN	Exec. Sec'y.	3	No	No	Yes	3 years	139
MINNESOTA	Exec. Dir.	20	No	No	Yes	1 year	46
MISSISSIPPI	Exec. Sec'y.	New	Yes	No	Yes	2 years	14
MISSOURI	Exec. Dir.	1 1/2	No	No	Yes	3 years	13
MONTANA	Exec. Sec'y.	2	No	No	Yes	1 year	11
NEBRASKA	Exec. Sec/Treas.	2	Yes	No	Yes	3 years	14
NEVADA	Exec. Dir/Treas.	1	Yes	No	Yes	3 years	4
NEW HAMPSHIRE	Exec. Dir.	5	No	No	Yes	2 years	10
NEW JERSEY	Exec. Dir.	30	No	No	No		74
NEW MEXICO	Exec. Sec'y.	6	Yes	No	Yes	3 years	12
NEW YORK	Exec. Dir.	1/2	No	No	No		65
NORTH CAROLINA	Exec. Sec'y.	18	Yes	No	Yes	4 years	28
NORTH DAKOTA	Exec. Dir.	6	Yes	No	No		5
OHIO	Exec. Sec'y.	New	Yes	No	Yes	2 years	95
OKLAHOMA	Exec. Dir.	1	Yes	No	No		26
OREGON	Exec. Sec'y.	1/2	No	No	Yes	1 year	27
OVERSEAS EDUC. ASSN.	Exec. Dir.	1	No	No	Yes	1 year	4
PENNSYLVANIA	Exec. Dir.	1	Yes	No	Yes	4 years	93
PUERTO RICO	Exec. Sec'y.	3 1/2	Yes	No	No		35
RHODE ISLAND	Exec. Dir.	11	No	No	Yes	3 years	13
SOUTH CAROLINA	Exec. Dir.	4	No	No	Yes	3 years	21
SOUTH DAKOTA	Exec. Dir.	1	Yes	No	Yes	2 years	9
TENNESSEE	Exec. Sec'y.	1	Yes	No	No	3 years	42
TEXAS	Exec. Sec'y.	2	Yes	No	Yes	5 years	56
UTAH	Exec. Sec'y.	7 1/2	Yes	No	Yes	2 years	19
VERMONT	Exec. Dir.	2	Yes	No	Yes	4 years	11
VIRGINIA	Exec. Dir.	3	No	No	Yes	4 years	42
WASHINGTON	Exec. Dir.	3 1/2	No	No	Yes	3 years	60
WEST VIRGINIA	Exec. Sec'y.	New	No	No	Yes	3 years	9
WISCONSIN	Exec. Sec'y.	4	Yes	No	Yes	2 years	61
WYOMING	Exec. Sec'y.	11	No	No	Yes	Continuing	3

III. HEADQUARTERS ORGANIZATION AND STAFF RELATIONSHIPS

FIELD & UNISERV STAFF	TOTAL SUPPORT STAFF	STAFF ORGANIZATION(S) PROF.	STAFF ORGANIZATION(S) SUPP.	STAFF ORGANIZATION(S) COMBINED	COLLECTIVE BARGAIN. CONTRACTS PROF.	COLLECTIVE BARGAIN. CONTRACTS SUPP.	COLLECTIVE BARGAIN. CONTRACTS COMBINED	OFFICE HOURS AT HEADQUARTERS	STATE
16	23			X			X	8:15-4:45, M-F	ALABAMA
5	6			X			X	9-5, M-F	ALASKA
16	19			X			X	8:30-5, M-F; 9-1, Sat.	ARIZONA
3	11			X			X	8:30-4:30, M-F	ARKANSAS
188	287			X			X	9-5, M-F; 9-1, Sat	CALIFORNIA
29	17			X			X	8:30-5, M-F	COLORADO
21	14	X			X	X		8:30-4:30, M-F	CONNECTICUT
3	5			X			X	8:30-4:30, M-F	DELAWARE
1	0	No			No			9:00-5:00, M-F	DISTRICT OF COLUMBIA
28	12			X			X	8:30-5, M-F	FLORIDA
15	21			X	No			8:15-4:45, M-F	GEORGIA
8	13 1/2			X	X	X		7:45-5, M-F	HAWAII
8	12			X			X	8-5, M-F; 8-4 summer	IDAHO
45	57	X	X		X	X		8:30-5, M-F	ILLINOIS
37	77	X	X		X	X		8:30-4:30, M-F	INDIANA
21	31	X	X		X	X		8-4:30, M-F; 8-12 Fri. summer	IOWA
19	23	X	X		X	X		8:30-5, M-F; 8:30-4 summer	KANSAS
15	32			X			X	8-5, M-F; 8-12 Sat.	KENTUCKY
3	5	No			No			9-5, M-F	LOUISIANA (LEA)
10	20			X			X	8-5, M-F	MAINE
12	12			X			X	8-5:30, M-F; 8:30-4:30 Summer	MARYLAND
34	75	X	X		X	X		9-5, M-F	MASSACHUSETTS
96	110	X	X		X	X		8-5, M-F	MICHIGAN
32	36	X	X		X	X		8-4:30, M-F	MINNESOTA
8	8	No			No			8:30-4:30 M-F	MISSISSIPPI
9	13			X			X	8-5, M-F	MISSOURI
8	12			X			X	8:30-5, M-F; 8-4 summer	MONTANA
11	13			X			X	8:30-5, M-F	NEBRASKA
1	3	No			No			8:30-5, M-F	NEVADA
5	8 1/2			X			X	8:30-5, M-F	NEW HAMPSHIRE
38	156	X	X		X	X		9-5, M-F; 9-4 summer	NEW JERSEY
7	15			X			X	8-5, M-F	NEW MEXICO
50	29			X			X	8:30-4:30, M-F	NEW YORK
15	34			X	X			8:30-5, M-F	NORTH CAROLINA
3	5 1/2	No			No			8:30-5, M-F	NORTH DAKOTA
63	84	X	X		X	X		8:25-4:55, M-F	OHIO
11	16	X	X		X	X		8:30-4:45, M-F	OKLAHOMA
20	38	X	X		X	X		8:30-5, M-F	OREGON
2	2	No			X			8:30-4:30, M-F	OVERSEAS EDUC. ASSN.
52	105			X			X	8:30-4:30, M-F	PENNSYLVANIA
19	125		X			X		8-4:30, M-F	PUERTO RICO
5	3			X			X	8:30-4:30, M-F	RHODE ISLAND
9	20			X			X	8:30-5, M-F	SOUTH CAROLINA
5	3			X			X	8:30-5, M-F	SOUTH DAKOTA
22	21	No			No			8-4:30, M-F	TENNESSEE
15*	85	X	X		No			8:15-4:45, M-F	TEXAS
12	18			X	X	X		8-5, M-F	UTAH
6	2			X			X	8-5, M-F	VERMONT
27	25	X	X		X	X		8:15-4:30, M-F	VIRGINIA
34	39			X			X	8-5, M-F; 8-4 summer	WASHINGTON
4	12	No			No			8-4, M-F	WEST VIRGINIA
43	22			X			X	7:45-5, M-F	WISCONSIN
2	5	No					X	8-5, M-F	WYOMING

*Uniserv only.

IV. FRINGE BENEFITS—STAFF

STATE	ANNUAL DAYS SICK LEAVE		DAYS ACCUMULATIVE		DAYS ANNUAL LEAVE		DAYS ACCUMULATIVE		SABBATICAL LEAVE	ASS'N. PAYS HOSPITAL INS.		ASS'N. PAYS LIFE INS.	
	PROF.	SUPP.	PROF.	SUPP.	PROF.	SUPP.	PROF.	SUPP.		STAFF	FAMILY	STAFF	FAMILY
ALABAMA	12	12	90	90	15	15	30-45	30-45	No	Part.	Part.	Part.	—
ALASKA	15	15	Unlimited		30	12-18	60	60	Prof. only	100%	100%	None	None
ARIZONA	12	12	Unlimited		20	12-20	None	None	Prof. only	100%	None	100%	None
ARKANSAS	12	12	45	45	12	12	24	24	Prof. only	$40/mo.	N/A	N/A	N/A
CALIFORNIA	12	12	Unlimited		23	10-20	40	40	Prof. only	100%	100%	100%	100%
COLORADO	15	12	Unlimited		20	3-21	30	None	Prof. only	100%	Varies	100%	None
CONNECTICUT	20	20	Unlimited		28	10-15	None	None	Prof. only	100%	100%	100%	None
DELAWARE	12	12	150	150	20	20	40	40	No	100%	100%	100%	Part.
DISTRICT OF COLUMBIA	17	17	Unlim.	—	20	—	30	—	No	100%	—	100%	
FLORIDA	12	12	Unlimited		17	17	34	34	No	100%	100%	Part.	Part.
GEORGIA	17	12	120	120	10-15	10-15	30	30	Prof. & Supp.	100%	None	100%	N/A
HAWAII	21	21	Unlimited		21	21	90	90	Prof. only	100%	100%	100%	100%
IDAHO	12	12	Indefinite		15-25	15-25	None	None	No	100%	100%	100%	None
ILLINOIS	12	12	Unlim.	90	10-25	10-22	45	30	Prof. only	100%	Varies	100%	Varies
INDIANA	10	10	130	90	20-25	10-20	50	20-40	Prof. only	80%	80%	100%	None
IOWA	15	15	120	120	15-25	12-20	30-50	24-40	Prof. only	100%	100%	100%	100%
KANSAS	60	12-60	None	None	15-20	10-15	30	30	Prof. only	100%	100%	100%	None
KENTUCKY	12	12	Unlimited		16-24	16-24	30	30	Prof. & Supp.	100%	None	100%	None
LOUISIANA (LEA)	12	12	Unlimited		5-20	5-20	Unlimited		Prof. only	None	None	None	None
MAINE	Unlimited		Unlimited		20	10-20	50	50	Prof. only	100%	100%	None	None
MARYLAND	15	15	Unlimited		30	14-28	None	None	Prof. & Supp.	100%	100%	100%	None
MASSACHUSETTS	15	15	Unlimited		26	10-20	Unlim.	None	Prof. & Supp.	97.5%	97.5%	85%	None
MICHIGAN	13+	16 1/4	Unlimited		20-25	13-22	30	30	Prof. & Supp.	100%	100%	100%	100%
MINNESOTA	12	12	Unlimited		22-25	12-20	15	12	Prof. & Supp.	100%	Varies	100%	None
MISSISSIPPI	6	6	30	30	12	12	30	30	No	$50/mo.	None	None	None
MISSOURI	18	18	90	90	20	5-25	20	20	No	100%	100%	100%	None
MONTANA	12	12	150	150	20	20	40	40	Prof. & Supp.	100%	100%	None	None
NEBRASKA	Unlimited		—	—	8-20	5-20	5	5	Prof. only	100%	100%	100%	None
NEVADA	15	15	Unlimited		22	10	None	None	No	100%	100%	100%	None
NEW HAMPSHIRE	20	20	90	90	20-30	10-20	Unlimited		Prof. only	100%	100%	100%	None
NEW JERSEY	15	15	Unlimited		22	12	120	30	Prof. only	100%	100%	100%	None
NEW MEXICO	12	12	Unlimited		20	15	10	15	Prof. only	75%	75%	100%	None
NEW YORK	15	15	260	260	25	25	40	40	Prof. only	100%	100%	100%	None
NORTH CAROLINA	10	10	Unlimited		15	15	30	30	No	100%	None	100%	None
NORTH DAKOTA	15	15	Unlimited		15-25	15-25	30	30	No	100%	None	None	None
OHIO	15	15	Unlimited		24	10-15	60	Varies	Prof. only	100%	100%	100%	None
OKLAHOMA	15	15	60	60	15	15	None	None	No	100%	None	100%	None
OREGON	12	12	Unlimited		20	12	30	Flex.	Prof. only	100%	100%	Part.	None
OVERSEAS EDUC. ASSN.	12	Flexible	Flexible		23	28	Flexible		No	Varies	None	100%	None
PENNSYLVANIA	15	15	Unlimited		20	15-25	60	60	Prof. only	100%	100%	100%	None
PUERTO RICO	18	18	90	90	30	30	60	60	No	100%	100%	100%	Part
RHODE ISLAND	90	15	None	90	25	10-20	None	None	Prof. & Supp.	100%	100%	100%	None
SOUTH CAROLINA	12	12	Unlimited		16-30	16-30	Varies	Varies	Prof. & Supp.	100%	None	100%	None
SOUTH DAKOTA	14	14	Unlim.	65	20	15	40	20	Prof. & Supp.	100%	100%	100%	None
TENNESSEE	12	12	Unlimited		10-22	10-22	75	75	Prof. only	100%	100%	100%	None
TEXAS	12	12	Unlimited		10-15	10-15	15	15	No	50%	None	Varies	None
UTAH	12	12	220	220	20	12 1/2-20	20	12 1/2-20	Prof. only	100%	100%	100%	100%
VERMONT	15	15	260	260	15-20	10-20	40	None	No	100%	100%	None	None
VIRGINIA	15	15	Unlimited		14-22	14-22	28-44	28-44	Prof. only	100%	100%	100%	None
WASHINGTON	14	14	228	228	20	15	10	7.5	Prof. & Supp.	100%	Part.	100%	None
WEST VIRGINIA	18	18	Unlimited		12-24	12-24	30	30	No	100%	100%	100%	100%
WISCONSIN	6-unlim.	12	None	Unlim.	15-30	15-25	30	Unlim.	Prof. only	100%	100%	100%	100%
WYOMING	12	12	Unlimited		12-15	12-15	30	30	No	Part.	Part.	100%	100%

IV. FRINGE BENEFITS—STAFF

ASS'N. PAYS DENTAL INS.		ASS'N. PAYS OPTICAL INS.			RATIO OF OVER-TIME WORKED TO PAY RECEIVED	RATIO OF OVERTIME WORKED TO LEAVE REC'D.		STAFF GRIEVANCE PROCEDURE	STATE
STAFF	FAMILY	STAFF	FAMILY	TENURE PROVISION		PROF.	SUPP.		
None	None	None	None	After 18 mos. Prof.; 6 mos. Supp	1:1 1/2	No	1:1 1/2	Yes	ALABAMA
None	None	None	None	After 2 yrs. Prof.	No	1:1	1:1	Yes	ALASKA
None	None	None	None	Just-cause termination	No	No	No	Yes	ARIZONA
None	None	None	None	For cause only after due process	No	No	No	Yes	ARKANSAS
100%	100%	100%	100%	After 2 yrs. Prof.	1:1 1/2	No	No	Yes	CALIFORNIA
100%	Varies	None	None	After 1 yr. Prof.; 6 mos. Supp.	1:1 1/2	1:1	1:1 1/2	Yes	COLORADO
100%	None	None	None	After 3 yrs. Prof.	No	No	No	Yes	CONNECTICUT
None	None	None	None	After 1 yr.	No	1:1	No	Yes	DELAWARE
100%	—	None	—	No	No	No	—	Yes	DISTRICT OF COLUMBIA
100%	100%	None	None	Just cause termination	1:1 1/2	3:1	No	Yes	FLORIDA
None	None	None	None	After 3 yrs. Prof. & Supp.	1:1 1/2	1:1	1:1	Yes	GEORGIA
None	None	None	None	Yes	1:1 1/2	Yes	Yes	Yes	HAWAII
100%	None	100%	None	Due process to remove	1:1	No	1:1	Yes	IDAHO
Varies	Varies	None	None	After 1 yr.	No	No	No	Yes	ILLINOIS
100%	96%	None	None	No	No	Varies	No	Yes	INDIANA
100%	None	None	None	Due process to remove	1:1 1/2 Supp.	No	1:1	Yes	IOWA
100%	100%	None	None	After 9 mos.	No	No	No	Yes	KANSAS
None	None	None	None	Due process to remove	1:1 1/2	Discretionary	1:1	Yes	KENTUCKY
None	None	None	None	No	No	No	No	No	LOUISIANA (LEA)
None	None	None	None	Just cause	No	1:1	1:1	Yes	MAINE
N/A	100%	None	None	After 2 years	No	1:1	1:1	Yes	MARYLAND
75%	75%	None	None	Exec. Sec'y. only	1:1 1/2	No	No	Yes	MASSACHUSETTS
100%	100%	100%	100%	No	1:1 1/2	1:1 1/2	1:1 1/2	Yes	MICHIGAN
100%	Varies	None	None	Contractual	No	Yes	No	Yes	MINNESOTA
None	None	None	None	No	No	No	No	No	MISSISSIPPI
Yes	None	None	None	No	1:1 1/2	1:1	No	Yes	MISSOURI
None	None	None	None	Yes	1:1 1/2	Varies	1:1	Yes	MONTANA
100%	100%	None	None	No	No	No	No	Yes	NEBRASKA
None	None	None	None	No	No	1:1	1:1	No	NEVADA
None	None	None	None	No	No	1:1	1:1	Yes	NEW HAMPSHIRE
100%	100%	None	None	After 3 yrs.	1:1	Varies	No	Yes	NEW JERSEY
75%	75%	None	None	No	No	No	No	Yes	NEW MEXICO
100%	100%	100%	100%	No	No	No	No	Yes	NEW YORK
None	None	None	None	After 2 yrs.	No	No	No	Yes	NORTH CAROLINA
None	None	None	None	No	No	1:1	1:1	No	NORTH DAKOTA
100%	100%	None	None	After first contract — Prof.	1:1 1/2	1:1	1:1 1/2	Yes	OHIO
None	None	Part.	Part.	Not available; being negotiated	No	No	1:1	Yes	OKLAHOMA
100%	100%	100%	100%	No	1:1 1/2	No	No	Yes	OREGON
Varies	Varies	None	None	No	No	No	No	Yes	OVERSEAS EDUC. ASSN.
100%	100%	100%	100%	Just-cause termination	1:1 1/2	No	1:1 1/2	Yes	PENNSYLVANIA
Part	Part	100%	100%	After 3 mos.	No	No	No	Yes	PUERTO RICO
None	None	None	None	No	Discretionary	Discretionary		Yes	RHODE ISLAND
None	None	None	None	After 2 yrs. Prof.; 1 yr. Supp.	1:1 1/2	1:1/2	1:1 1/2	Yes	SOUTH CAROLINA
None	None	None	None	No	1:1 1/2	Varies	No	Yes	SOUTH DAKOTA
None	None	None	None	After 2 yrs.	N/A	N/A	N/A	No	TENNESSEE
None	None	None	None	Contractual	No	No	1:1	Yes	TEXAS
None	None	None	None	No	No	No	No	Yes	UTAH
None	None	None	None	No	No	1:1	1:1	Yes	VERMONT
100%	None	None	None	No	No	No	1:1	Yes	VIRGINIA
100%	100%	None	None	Continuing contract	1:1 1/2	No	1:1 1/2	Yes	WASHINGTON
None	None	None	None	After 3 yrs.	*	No	1:1	Yes	WEST VIRGINIA
100%	100%	None	None	After 90 days	1:1 1/2	Varies	Varies	Yes	WISCONSIN
None	None	None	None	Contin. contract – annual review	1:1 1/2	1:1 1/2	1:1 1/2	No	WYOMING

*No — Prof., varies, support.

V. ASSOCIATION TRAVEL PROVISIONS

STATE	NO. OF CARS ASS'N. OWNS	CARS LEASED FOR FIELD STAFF	MILEAGE PAYMENT: FIELD STAFF	MILEAGE PAYMENT: OTHER STAFF	MILEAGE PAYMENT: COMM./GOV.	ALL TRAVEL COSTS PAID: STAFF	ALL TRAVEL COSTS PAID: COMM./GOV.
ALABAMA	3	No	15¢	15¢	15¢	Yes	Yes
ALASKA	0	No	16¢	16¢	16¢	$45/day	$45/day
ARIZONA	4	No	17¢	N/A	12¢	Yes	Yes
ARKANSAS	1	No	16¢	16¢	12-15¢	Yes	Yes
CALIFORNIA	13	Yes	15¢	12¢	15¢	Yes	Yes
COLORADO	1	No	15¢	15¢	15¢	Yes	Yes
CONNECTICUT	1	No	18¢	18¢	18¢	Yes	Yes
DELAWARE	0	No	15¢	15¢	15¢	Yes	Yes
DISTRICT OF COLUMBIA	0	No	14¢	—	—	Varies	Varies
FLORIDA	0	Yes	5-15¢	15¢	15¢	Yes	Partial & 15¢/mile
GEORGIA	0	Yes	15¢	N/A	N/A	Yes	Yes
HAWAII	0	No	15¢	15¢	15¢	Yes	Yes
IDAHO	1	No	18¢	18¢	15¢	Yes	Yes
ILLINOIS	0	Yes	15¢	15¢	15¢	Yes	Yes
INDIANA	50	No	11¢	11¢	12¢	Yes	$15/day
IOWA	20	No	16¢	16¢	15¢	Yes	Yes
KANSAS	8	No	15¢	15¢	15¢	Yes	Yes
KENTUCKY	0	No	*15¢	Varies	12¢	Yes	Yes
LOUISIANA (LEA)	1	No	10¢	10¢	10¢	Yes	Yes
MAINE	0	Yes	15¢	15¢	12¢	Yes	Yes
MARYLAND	0	Yes	15¢	15¢	12-15¢	Yes	Yes
MASSACHUSETTS	58	No	16¢	16¢	16¢	Yes	Yes
MICHIGAN	2	No	..... Actual costs			Yes	Costs & 15¢/mile
MINNESOTA	0	No	17¢	17¢	15¢	Yes	Yes
MISSISSIPPI	1	No	15¢	15¢	15¢	Yes	Yes
MISSOURI	1	No	15¢	15¢	15¢	Yes	Yes
MONTANA	0	No	11.5¢+	11.5¢+	9.5¢+	Yes	Yes
NEBRASKA	N/A	Yes	15¢	15¢	15¢	Yes	Yes
NEVADA	1	Yes	15¢	15¢	15¢	Yes	Yes
NEW HAMPSHIRE	6	No	N/A	15¢	15¢	Yes	Yes
NEW JERSEY	0	No	15¢+	15¢+	15¢	Yes	Yes
NEW MEXICO	13	No	N/A	N/A	15¢	Yes	Yes
NEW YORK	0	Yes	—	15¢	15¢	Yes	Yes
NORTH CAROLINA	10	No	15¢	15¢	15¢	Yes	Yes
NORTH DAKOTA	0	No	15¢	15¢	15¢	Yes	Yes
OHIO	0	Yes	20¢	20¢	20¢	Yes	Yes
OKLAHOMA	16	No	15¢	15¢	15¢	Yes	Yes
OREGON	0	Yes	.6¢	- leased cars.	14¢	Yes	Yes
OVERSEAS EDUC. ASSN.	0	No	15¢	15¢	15¢	Yes	$10-$25/day
PENNSYLVANIA	0	Yes	16¢	16¢	16¢	Yes	Yes
PUERTO RICO	3	Yes	20¢	20¢	20¢	Yes	Yes
RHODE ISLAND	0	No	17¢	17¢	17¢	Yes	Varies
SOUTH CAROLINA	1	Yes	15¢	15¢	15¢	Yes	Yes
SOUTH DAKOTA	0	No	17¢	17¢	15¢	Hotel/$11 meals	Hotel/$9 meals
TENNESSEE	13	No	12-14¢	12-14¢	12¢	Yes	Yes
TEXAS	33	No	15¢	15¢	15¢	Yes	Yes
UTAH	15	Yes	Varies	12¢	12-16¢	Yes	Yes
VERMONT	0	No	15¢	N/A	12¢	Yes	Yes
VIRGINIA	5	No	15¢	15¢	12¢	Yes	Yes
WASHINGTON	0	Yes	N/A	15¢	15¢	Yes-limited	Yes-limited
WEST VIRGINIA	0	No	15¢	15¢	15¢	Yes	Yes
WISCONSIN	0	Yes	—	12¢	12¢	Yes	Yes
WYOMING	N/A	Yes	N/A	N/A	15¢	Yes	Yes

*or $125 Mo + 5¢ option

VI. ASSOCIATION PUBLICATIONS

PUBLISH OFFICIAL MAGAZINE	ISSUES PUBLISHED ANNUALLY	PUBLISH OFFICIAL NEWSPAPER	ISSUES PUBLISHED ANNUALLY	STATE
No		Yes	24	ALABAMA
No		Yes	9	ALASKA
No		Yes	15	ARIZONA
No		Yes	10	ARKANSAS
No		Yes	17	CALIFORNIA
No		Yes	13	COLORADO
No		Yes	10	CONNECTICUT
No		Yes	17	DELAWARE
No		Yes	6	DISTRICT OF COLUMBIA
No		Yes	20	FLORIDA
No		Yes	20	GEORGIA
No		Yes	10	HAWAII
No		Yes	9	IDAHO
No		Yes	10	ILLINOIS
No		Yes	10	INDIANA
No		Yes	9	IOWA
No		Yes	10	KANSAS
No		Yes	36	KENTUCKY
Yes	4	Yes	12	LOUISIANA (LEA)
No		Yes	14	MAINE
Yes	4	Yes	40	MARYLAND
Yes	8	Yes	10	MASSACHUSETTS
No		Yes	20	MICHIGAN
No		Yes	20	MINNESOTA
Yes	5	No		MISSISSIPPI
No		Yes	9	MISSOURI
No		Yes	20	MONTANA
No		Yes	36	NEBRASKA
No		Yes	9	NEVADA
No		Yes	12	NEW HAMPSHIRE
Yes	9	Yes	11-12	NEW JERSEY
Yes	4	Yes	10	NEW MEXICO
No		Yes	17	NEW YORK
Yes	9	Yes	12	NORTH CAROLINA
Yes	4	Yes	6	NORTH DAKOTA
Yes	17	No		OHIO
No		Yes	20	OKLAHOMA
No		Yes	9	OREGON
No		Yes	9 app.	OVERSEAS EDUC. ASSN.
Yes	4	Yes	35	PENNSYLVANIA
Yes	4	Yes	32 app.	PUERTO RICO
No		Yes	9	RHODE ISLAND
No		Yes	16	SOUTH CAROLINA
No		Yes	16	SOUTH DAKOTA
Yes	10	Yes	12	TENNESSEE
Yes	12	Yes	8-9	TEXAS
No		Yes	11	UTAH
No		Yes	11	VERMONT
Yes	9	Yes	9	VIRGINIA
No		Yes	10	WASHINGTON
Yes	1	Yes	19	WEST VIRGINIA
No		Yes	26	WISCONSIN
No		Yes	9	WYOMING

VII. LOCALS AND OTHER AFFILIATES

STATE	NUMBER LOCALS AFFIL.	NUMBER HIGHER ED.	NUMBER UNISERV UNITS	NUMBER UNISERV STAFF	NUMBER STUDENT NEA CHAPTERS	NUMBER AFFIL. DEPT./DIV.	FOLLOWING GROUPS WITHDRAWN FROM STATE ASS'N.: SUPT.	ELEM. PRIN.	SEC. PRIN.
ALABAMA	127	60	16	16	24	46	No	No	No
ALASKA	53	0	5	5	1	0	Yes	Yes	Yes
ARIZONA	135	8	10	12	N/A	3	Yes	Yes	Yes
ARKANSAS	221	6	5	5	17	4	No	Yes	Yes
CALIFORNIA	891	137	70	134	65	12	No	No	No
COLORADO	166	19	15	18	2	0	Yes	Yes	Yes
CONNECTICUT	155	11	16	16	6	0	No	No	No
DELAWARE	27	1	3	2	0	1	Yes	Yes	Yes
DISTRICT OF COLUMBIA	3	2	1	1	—	—	..... All inclusive		
FLORIDA	37	3	14	21	1	0	Yes	Yes	Yes
GEORGIA	180	11	13	13	30	31	No	No	No
HAWAII	12	0	8	8	—	0	..... Never in		
IDAHO	103	2	7	14	5	0	Yes	Yes	Yes
ILLINOIS	831	24	41	41	N/A	0	No	No	No
INDIANA	291	2	30	33	28	0	Yes	Yes	Yes
IOWA	464	19	20	21	30	1	Yes	Yes	Yes
KANSAS	296	17	18	19	24	23	..... Yes but a few remain ...		
KENTUCKY	171	1	13	15	N/A	3	Yes	Yes	Yes
LOUISIANA (LEA)	66	3	3	3	3	31	No	No	No
MAINE	160	2	9	9	—	20	Yes	Yes	No
MARYLAND	24	8	10	15	5	28	No	No	No
MASSACHUSETTS	352	22	35	35	6	0	Yes	No	No
MICHIGAN	575	25	87	102	0	24	Yes	Yes	Yes
MINNESOTA	438	25	29	27	26	2	Yes	Yes	Yes
MISSISSIPPI	130	28	7	7	21	6	No	No	No
MISSOURI	75	3	9	9	N/A	N/A	No	No	No
MONTANA	145	3	8	8	4	2	... A few individuals remain ..		
NEBRASKA	330	13	8	11	18	8	..... Officially no; varies		
NEVADA	17	5	3	3	2	0	No	No	No
NEW HAMPSHIRE	68	0	5	5	7	7	Yes	Yes	Yes
NEW JERSEY	643	30	16	32	26	43	Yes	No	No
NEW MEXICO	90	6	6	7	7	0	Yes	Yes	Yes
NEW YORK	153	3	50	50	25	0	N/A	N/A	N/A
NORTH CAROLINA	173	15	15	15	36	40	No	No	No
NORTH DAKOTA	205	11	3	3	8	2	Yes	No	Yes
OHIO	625	8	53	53	18	4	Yes	Yes	Yes
OKLAHOMA	135	6	11	11	6	7	In part	No	In part
OREGON	213	6	18	21	7	21	Yes	Yes	Yes
OVERSEAS EDUC. ASSN.	70 app.	—	1	2	0	0	No	No	No
PENNSYLVANIA	607	31	52	56	72	7	Yes	Yes	Yes
PUERTO RICO	84	2	6	19	0	15	No	No	No
RHODE ISLAND	32	3	5	5	0	0	N/A	No	No
SOUTH CAROLINA	49	0	10	10	10	28	No	No	No
SOUTH DAKOTA	190	5	5	5	13	1	..... No notification		
TENNESSEE	140	15	17	22	31	4	No	No	No
TEXAS	518	5	8	12	75	9	No	No	No
UTAH	46	8	9	12	5	4	No	No	No
VERMONT	92	0	4	4	5	24	No	Yes	No
VIRGINIA	130	18	25	33	25	33	Yes	Yes	Yes
WASHINGTON	250	30	25	32	27	3	Yes	No	No
WEST VIRGINIA	55	20	1	1	15	15	Yes	Yes	No
WISCONSIN	398	23	30	33	21	0	Yes	Yes	Yes
WYOMING	49	3	2	3 ½	1	3	No	No	No

VIII. ASSOCIATION PROGRAM

FORMALLY ADOPTED GOALS	RELATION TO NEA GOALS	STATE PROGRAMS BASED ON GOALS	FORMAL EVALUATION SYSTEM	STATE/LOCAL UNISERV REPS.	MEMBERSHIP MINORITY INVOLVE. (MIP)	PN/CB LAW	YEAR LAW ENACTED	STATE
Yes	Similar	Yes	Yes	State	No	No		ALABAMA
Yes	Similar	Yes	No	State	Yes	Yes	1970	ALASKA
Yes	Similar	Yes	Yes	State & Local	Yes	No		ARIZONA
Yes	Similar	Yes	No	State & Local	Yes	No		ARKANSAS
Yes	Similar	Yes	No	State & Local	Yes	Yes	1976 eff	CALIFORNIA
Yes	Similar	Yes	No	Local	Yes	No		COLORADO
Yes	Similar	Yes	No	State	Yes	Yes	1965	CONNECTICUT
Yes	Similar	Yes	Yes	State	No	Yes	1968	DELAWARE
Yes	Similar	Yes	No	State	Yes	No		DISTRICT OF COLUMBIA
Yes	Identical	Yes	No	State & Local	Yes	Yes	1973	FLORIDA
Yes	Similar	Yes	Yes	State	No	No		GEORGIA
Yes	Identical	Yes	No	State	No	Yes	1970	HAWAII
Yes	Similar	Yes	Yes	State	Yes	Yes	1971	IDAHO
Yes	Similar	Yes	No	State	Yes	No		ILLINOIS
Yes	Similar	Yes	No	State	Yes	Yes	1973	INDIANA
Yes	Similar	Yes	Yes	State & Local	No	Yes	1974	IOWA
Yes	Similar	Yes	Yes	Local	Yes	Yes	1970	KANSAS
Yes	Similar	Yes	No	State	No	No		KENTUCKY
Yes	Similar	Yes	No	Local	No	No		LOUISIANA (LEA)
Yes	Similar	Yes	No	State	No	Yes	1971	MAINE
Yes	Similar	Yes	No	State & Local	Yes	Yes	1968	MARYLAND
Yes	Similar	Yes	Yes	State	No	Yes	1965	MASSACHUSETTS
Yes	Similar	Yes	No	State & Local	Yes	Yes	1965	MICHIGAN
Yes	Similar	Yes	No	State & Local	Yes	Yes	1968	MINNESOTA
Yes	Similar	Yes	No	State	No	No		MISSISSIPPI
Yes	Identical	Yes	No	Local	Yes	No		MISSOURI
Yes	Similar	Yes	No	State	No	Yes	1975	MONTANA
Yes	Similar	Yes	Yes	State & Local	No	Yes	1967	NEBRASKA
Yes	Similar	Yes	N/A	State & Local	No	Yes	1969	NEVADA
Yes	Similar	Yes	Yes	State	No	Yes	1975	NEW HAMPSHIRE
Yes	N/A	Yes	No	State	Yes	Yes	1968	NEW JERSEY
Yes	Yes	Yes	No	Local	No	No		NEW MEXICO
Yes	Similar	Yes	N/A	State	Yes	Yes	1967	NEW YORK
Yes	Similar	Yes	No	State	Yes	No		NORTH CAROLINA
Yes	Similar	Yes	No	State & Local	No	Yes	1969	NORTH DAKOTA
Yes	Similar	Yes	Yes	State	Yes	No		OHIO
Yes	Similar	Yes	No	State	No	Yes	1970	OKLAHOMA
Yes	Similar	Yes	Yes	State	Yes	Yes	1973	OREGON
Yes	Similar	Yes	No	State	—	Yes	1969	OVERSEAS EDUC. ASSN.
Yes	Similar	Yes	No	State	Yes	Yes	1970	PENNSYLVANIA
Yes	Similar	Yes	No	State & Local	Yes	Yes	N/A	PUERTO RICO
Yes	Similar	Yes	No	State & Local	No	Yes	1966	RHODE ISLAND
Yes	Similar	Yes	No	State & Local	Yes	No		SOUTH CAROLINA
Yes	Similar	Yes	No	State & Local	Yes	Yes	1974	SOUTH DAKOTA
No			No	State & Local	Informal	No		TENNESSEE
No			No	State & Local	No	Yes	1967	TEXAS
Yes	Similar	Yes	No	Local	No	No		UTAH
Yes	Similar	Yes	No	State	No	Yes	1969	VERMONT
Yes	Similar	Yes	No	Local	Yes	No		VIRGINIA
Yes	Similar	Yes	No	State & Local	Yes	Yes	1975	WASHINGTON
Yes	Similar	Yes	No	Local	Yes	No		WEST VIRGINIA
Yes	Similar	Yes	Yes	State & Local	Yes	Yes	1959	WISCONSIN
Yes	Similar	Yes	Yes	State	No	No		WYOMING

IX. ASSOCIATION COMMITTEES AND COMMISSIONS

STA.	BUDGET/ FINANCE	HUMAN RELATIONS	IPD	MEMBERSHIP/ BY-LAWS/CON./ ELECTIONS	PN/ CB	POL. ACTION (NAME)	PROF. ETHICS	LEGIS./ RESOL./ POLICY	TEACHER RIGHTS/ BENEFITS	OTHER (NO.)
ALABAMA	Yes	No	Yes	Yes	No	A-Vote	No	Yes	Yes	0
ALASKA	No	Yes	Yes	No	No	PACE	No	No	Yes	0
ARIZONA	Yes	Yes	Yes	Yes	No	AZPAC	No	Yes	Yes	2
ARKANSAS	No	Yes	Yes	Yes	No	PACE	Yes	Yes	Yes	1
CALIFORNIA	Yes	Yes	Yes	Yes	Yes	ABC	Yes	Yes	Yes	8
COLORADO	No	Yes	Yes	No	No	PACE	Yes	Yes	Yes	2
CONNECTICUT	Yes	Yes	Yes	Yes	No	CEA-PAC	Yes	Yes	Yes	3
DELAWARE	Yes	Yes	Yes	No	Yes	PACE	Yes	Yes	Yes	0
DISTRICT OF COLUMBIA	No	No	Yes	Yes	No	PACE	No	No	Yes	1
FLORIDA	Yes	Yes	Yes	Yes	No	FTP-PAC	No	Yes	Yes	2
GEORGIA	No	No	Yes	Yes	No	PACE	No	Yes	Yes	2
HAWAII	No	No	Yes	Yes	Yes	PACE	No	Yes	No	2
IDAHO	Yes	Yes	Yes	No	No	PACE	No	Yes	Yes	0
ILLINOIS	Yes	Yes	No	Yes	Yes	IPACE	No	Yes	Yes	1
INDIANA	No	Yes	Yes	Yes	No	IPACE	Yes	Yes	Yes	2
IOWA	Yes	No	Yes	Yes	Yes	IPACE	No	Yes	Yes	0
KANSAS	Yes	Yes	Yes	Yes	Yes	KPAC	No	Yes	Yes	2
KENTUCKY	Yes	Yes	Yes	Yes	Yes	KEPAC	Yes	Yes	Yes	0
LOUISIANA (LEA)	Yes	Yes	Yes	Yes	No	LEA-PAC	Yes	Yes	Yes	0
MAINE	No	Yes	Yes	Yes	No	PACE	No	Yes	Yes	1
MARYLAND	No	Yes	Yes	Yes	No	MPAC	No	Yes	Yes	0
MASSACHUSETTS	No	Yes	Yes	No	No	VOTE	Yes	Yes	Yes	0
MICHIGAN	No	Yes	Yes	No	No	MEAPAC	No	Yes	No	2
MINNESOTA	No	Yes	Yes	No	Yes	IMPACE	Yes	Yes	Yes	4
MISSISSIPPI	Yes	Yes	No	Yes	No	M-PACT	Yes	Yes	Yes	6
MISSOURI	Yes	Yes	Yes	Yes	No	M-NEA PAC	No	Yes	Yes	1
MONTANA	Yes	Yes	Yes	Yes	Yes	PACE	Yes	Yes	Yes	0
NEBRASKA	Yes	Yes	Yes	No	No	PACE	Yes	Yes	Yes	4
NEVADA	No	No	Yes	Yes	Yes	PACE	No	Yes	Yes	1
NEW HAMPSHIRE	Yes	No	Yes	No	No	NHEPAC	Yes	Yes	Yes	2
NEW JERSEY	Yes	Yes	Yes	Yes	No	NJEA-PAC	Yes	Yes	Yes	4
NEW MEXICO	Yes	Yes	Yes	Yes	No	PACE	Yes	Yes	Yes	0
NEW YORK	Yes	Yes	Yes	Yes	No	NYEA/PAC	No	Yes	Yes	7
NORTH CAROLINA	Yes	Yes	Yes	Yes	No	PACE	Yes	Yes	Yes	2
NORTH DAKOTA	No	No	Yes	Yes	No	ND-PACE	No	Yes	Yes	1
OHIO	No	Yes	Yes	No	No	EPAC	Yes	Yes	Yes	5
OKLAHOMA	Yes	Yes	Yes	Yes	Yes	EPAC	Yes	Yes	Yes	7
OREGON	Yes	No	No	Yes	Yes	PIE	No	Yes	No	2
OVERSEAS EDUC. ASSN.	Yes	No	No	Yes	No	No	Yes	Yes	Yes	3
PENNSYLVANIA	Yes	Yes	Yes	Yes	No	PACE	Yes	Yes	Yes	4
PUERTO RICO	Yes	No	Yes	No	No	N/A	Yes	Yes	Yes	0
RHODE ISLAND	Yes	No	No	Yes	No	RIPACE	No	Yes	No	1
SOUTH CAROLINA	Yes	Yes	Yes	Yes	No	PACE	No	Yes	Yes	1
SOUTH DAKOTA	Yes	Yes	Yes	Yes	Yes	EPIC	Yes	Yes	Yes	3
TENNESSEE	Yes	Yes	No	Yes	No	T-PACE	Yes	Yes	Yes	7
TEXAS	Yes	Yes	Yes	Yes	No	TEPAC	Yes	Yes	Yes	1
UTAH	Yes	No	No	No	No	UCIE	Yes	Yes	Yes	0
VERMONT	No	Yes	Yes	No	No	VEA VOTE	Yes	Yes	Yes	0
VIRGINIA	Yes	Yes	Yes	No	No	V-PAC	No	Yes	Yes	1
WASHINGTON	Yes	Yes	Yes	Yes	Yes	PULSE	No	Yes	Yes	5
WEST VIRGINIA	Yes	Yes	Yes	No	Yes	WVEA PAC	Yes	Yes	Yes	4
WISCONSIN	No	Yes	Yes	Yes	No	WEAC-PAC	Yes	Yes	Yes	3
WYOMING	No	No	Yes	Yes	No	PACE	Yes	Yes	Yes	1